VALENCIA COLLEGE FOUNDATION

October 28, 2026

TO: THE BOARD OF DIRECTORS OF VALENCIA COLLEGE FOUNDATION

FROM: DR. CARLA MCKNIGHT
Executive Director

RE: ELECTION OF DIRECTOR TO THE VALENCIA COLLEGE FOUNDATION BOARD OF DIRECTORS

The recruitment and selection process for Valencia College Foundation Board of Directors is designed to ensure that prospective Board members bring the experience, expertise, community connections, and commitment necessary to advance the mission and priorities of Valencia College and the Foundation.

Tom Herndon was nominated for consideration to serve on the Valencia College Foundation Board of Directors. In accordance with the established process, nominations undergo a review and vetting process led by the Executive Director in consultation with the Board Chair, Governance Lead, and College President. The process includes an assessment of each nominee's qualifications and potential contributions, individual conversations regarding Board roles and expectations, and a review of the candidate's interest and commitment to service.

Following completion of the review and vetting process, the Executive Committee considered Tom Herndon's nomination and recommended him for election to the Board of Directors. In accordance with the Foundation Bylaws, new directors are elected by a majority vote of the Board of Directors.

RECOMMENDED ACTION:

The Executive Director recommends that the Board of Directors elect Tom Herndon to serve on the Valencia College Foundation Board of Directors.



_____

Executive Director

VALENCIA COLLEGE FOUNDATION

Board of Directors Candidate

Tom Herndon
Director, Board of Directors
Helios Education Foundation



Tom Herndon brings nearly four decades of leadership experience in Florida State Government, having served in senior management roles across the executive branch, the Legislature, and the Cabinet.

Mr. Herndon has been a member of the Helios Education Foundation Board of Directors since 2004 and has chaired the Foundation's Finance and Investment Committee for 16 years.

Throughout his career, Mr. Herndon has been recognized with several state and national public service honors, including the Florida Distinguished Service Medal for Exceptionally Meritorious Service to the State. He remains active in civic and community leadership and currently serves on the boards of Capital Health Plan and the Lawton Chiles Foundation.

Mr. Herndon holds an undergraduate degree from the University of South Florida and a master's degree from Florida State University. He brings extensive experience in public sector leadership, governance, financial stewardship, and strategic oversight.

Additional information can be found on his Helios Education Foundation profile.